

Andrew Smith B.S.

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EDUCATION

Master of Arts in Industrial/Organizational Behavior Management	2016 to present–Western Michigan University GPA: 3.86
Bachelor of Science in Psychology	2014–University of Florida Magna Cum Laude GPA: 3.58
Associate of Arts in Psychology	2012–College of Central Florida GPA: 3.92

GRADUATE COURSEWORK

PSY 5490 – Instructional Design	PSY 6470 – Seminar: I/O Psychology
PSY 5990 – Safety Practicum	PSY 6484 – Computer Based Instruction
PSY 6080 – Research Methods ABA	PSY 6710 – Higher-Order Behavioral Processes
PSY 6340 – Experimental Design and Analysis I	PSY 6900 – Behavioral Approaches to College Education
PSY 6440 – Personnel Training and Development	PSY 7100 – Independent Research

ABBREVIATED UNDERGRADUATE COURSEWORK

CBH 3003 – Comparative Psychology	EAB 3764 – Applied Behavior Analysis
PSY 3213L – Research Methods in Psychology	PSY 3912/4911 – Undergraduate Research in Psych
PSB 3340 – Behavioral Neuroscience	EAB 4714C – Applied Behavior Analysis Iwata Lab

TEACHING EXPERIENCE

Instructor of Record for Professional and Career Development

- Design PowerPoint presentations, exams, lectures, and the instructional sequence
- Manage content using an e-learning interface
- Grade assignments and deliver feedback
- Provide guidance for assignments, exams, and behavior management projects
- Hold weekly office hours
- Revised course content summer 2017

09/16–present Kalamazoo, MI Western Michigan University

Content: resume, cover letter, portfolio, and personal statement development. Interviewing, networking, writing skills, and student directed self-management projects

RESEARCH EXPERIENCE

Research Assistant for Dr. Mehrkam

- Collected data in dog parks and homes
- Compiled and scored data
- Trained other research assistants to collect data

2013–2015 Gainesville, FL University of Florida

Basic and naturalistic behavior in Canis Familiaris/Lupus on play and aggression

Research Assistant for Dr. Feurbacher

- Collected data in dog parks and homes
- Compiled and scored data
- Trained other research assistants to collect data

2013–2015 Gainesville, FL**University of Florida**

Applied and basic behavior in *Canis Familiaris* on separation anxiety and preference assessment

Data Collector in the Iwata Lab

- Collected data for functional analysis on problem behaviors
- Collected data on preference assessments, deception, learning, and problem behaviors
- Analyzed data during class meetings

2013–2015 Gainesville, FL**University of Florida**

Behavior change in both individuals with developmental disabilities and neurotypical individuals

EMPLOYMENT

Administrative Assistant

- Clerical work – Email, taking messages, purchase orders, correspondence, meeting minutes
- Literature reviews for research findings to implement in multiple initiatives and programs for Measure Up Marion County Coalition funded by the Centers for Disease Control and Prevention
- VBA coding in Excel
- Data compilation

07/15–07/16 Ocala, FL**Florida Department of Health****Therapist**

- Provided treatment according to VB-MAPP
- Scored data
- Reviewed client data and proposed changes to treatment

03/15–07/15 Ocala, FL**Behavior Analysis Support Services****Title I Paraprofessional**

- Led reading intervention classes
- Taught according to IEPs
- Assisted teachers in lessons
- Motivated students to learn using a Positive Behavior Support System researched by University of South Florida

02/15–07/15 Ocala, FL**Marion County Public Schools**

PRESENTATIONS

Smith, A.R., & Johnson, D.A. (2017, July). "I knocked myself out in the shower": Addressing punctuality and turnover in the workplace. Invited presentation at the Origins, Applications, and Advantages Conference, Kinneret Academic College, Israel

CONFERENCES

- Organizational Behavior Management – Kinneret Academic College, Israel 2017
- Association for Behavior Analysis International – Denver 2017
- OBM Network Conference – Miami 2017

VOLUNTEERING

- Organizational Behavior Management Network
 - Website administrator from August 2016 to August 2017
 - Registration desk and conference set-up during the 2017 OBM Network Conference